



A word from our Board President...

The Village of Progress has been through a lot of firsts this past year, but has come through them stronger than ever.

In the spring of 2017 we started up The Village Bakery and have now celebrated our first full year of service. It's been gratifying to see how popular the Bakery has become. Creating a place where people with disabilities can showcase their talents while also creating a place where people love to

gather – it just doesn't get much better.

Another first was the significant flood the Village experienced last year. Damages totaled over \$300,000. That was a first that we'd just as soon not see become a 'second' any time soon! Still, in less than a month's time the Village was back in operation. And within 10 months it had completely finished extensive renovations.

To celebrate what we came through and showcase our renovated building, the Village held an open house for the community. Staff provided tours of the facility and the opportunity to see our men and women at work and play. It was very well attended.

Several visitors commented they had no idea how large the Village was. Others found it uplifting to see how it was so full of life and gladness. Of course, this is something the staff has long known.

What I've come to learn during my time on the board is that you never fully understand the work of an agency such as the Village until you step in and get to know its people – both the staff and those who attend here.

That's why I'm so pleased to see the Village intentionally taking steps to enter into the life of the Ogle County community and inviting the community to enter into its life. The opportunities are many.

Challenges remain, of course, as they do with any nonprofit agency. State funding continues to lag. Government bureaucracy is thick and often unyielding. But fortunately, the people of this community make up for it by their generosity of time and resources.

This work changes a person. It changes them for the better. I'm proud to serve the Village. And I'm proud of each of you, for your support in so many ways.

Thank you.

Jeff

Jeffery E. Glen
President, Village of Progress Board of Directors

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VILLAGE OF PROGRESS STAFF

Administrative:

BRION BROOKS
Executive Director

DAVE BAKENER
Accountant

SHERRI EGAN
Community Relations &
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JACKIE FRANSEN
Bakery Manager

KAREN KEREVEN
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MARLA ROZEBOOM
Social Services Coordinator

TIM TAYLOR
Village Sales & Cleaning Manager

Direct Care:

JESSICA ARMBRUSTER
Registered Nurse &
Safety Director

CINDY BARNHART
Production & Transportation
Supervisor

ELLEN LAURENT
Registered Nurse

ANGIE MARTIN-BAKENER
Residential Liaison

SHIRLEY MCPHILLIPS
Supervisor

DENNY MUMFORD
Supervisor

MARY RICK
Educator

CATHY SNYDER
Production Supervisor

DAWN TODD
Special Olympics Coach &
Supervisor

BRYAN WATSON
Production Supervisor

AMBER WRIGHT
Special Olympics Coach &
Supervisor

Support:

DENNY ARJES
Maintenance Supervisor

LISA BOEHLE
Bookkeeper

ASHLEY BORGMAN
Baker

MARY KRUG
Route Driver & Supervisor

PAM LOTZ
Executive Secretary

DEANNE MUNHOLLON
Assistant Bookkeeper

DEB MUMFORD
Cook & Supervisor

FELIPE RODRIGUEZ
Route Driver & Supervisor

DEB SETTLES
Route Driver & Supervisor

LOUIE WEHMHOFER
Village Cleaning Supervisor

ROD YOUNG
Village Cleaning Supervisor

SARA ZELLER
Bakery Assistant Manager

The Village of Progress is a private not for profit 501(c)(3) agency funded in part by: The Ogle County Community Mental Health (708) Board United Way and Rochelle Area Community Foundation.

VILLAGE OF PROGRESS



Village of Progress, Inc. Fiscal Year 2018 Annual Report

Celebrating 49 years of service to those of Ogle County who have a disability.

Thank you to: Cedar Siding, Inc., Design Enhanced Manufacturing Company, Inc., FN Smith Corporation, Rochelle Community Hospital & Rochelle Foods who contributed money specifically for this report.

VILLAGE OF PROGRESS

One of our goals at the Village has been to remove some of the barriers that naturally keep an agency like ours a bit separate from their communities.

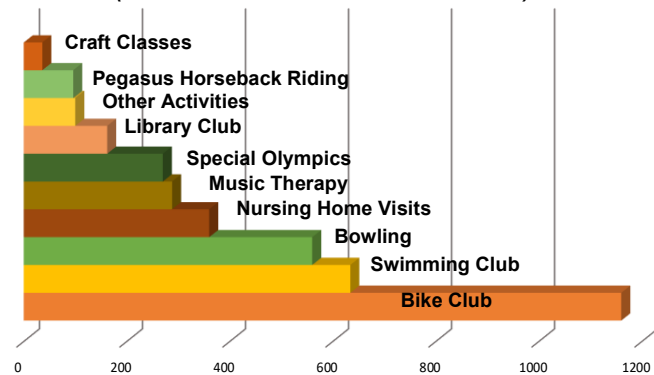
Looking back over just the past couple years, it's amazing to see the many opportunities that people who attend the Village now have to interact with men and women in the community.

Some activities welcome the public to come to the Village:

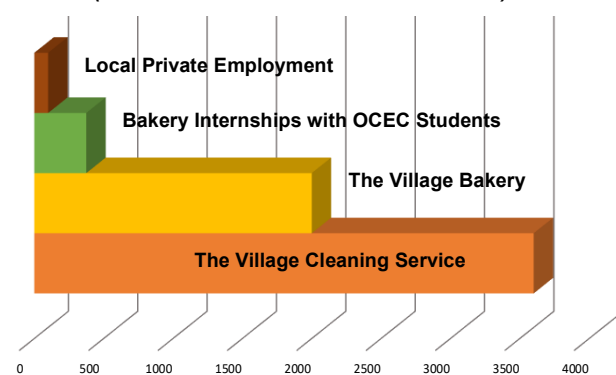
- Music Appreciation with Volunteers
- The Village Bike Club
- Woodworking with Volunteers
- Hosting Craft Events with Younger Children

Our men and women are so happy to see adults and children come to the Village and become involved in their lives.

The Village at Play in the Community
(annual hours of involvement)



The Village at Work in the Community
(annual hours of involvement)



Other sports and social activities, probably the majority, focus on sending our individuals into the community.

- Pegasus Horseback Riding
- Byron Library Story Hour
- Crafting with Residents at Oregon Living & Rehabilitation Center
- Special Olympics Events and Practices

Work opportunities in the community are also important. Work gives a sense of purpose and a sense of accomplishment. It instills confidence and builds community.



We've been pleased to build the number of community-based employment opportunities available to our people. The Village Cleaning Service provides over 2,600 labor hours of employment for about 15 men and women with disabilities.

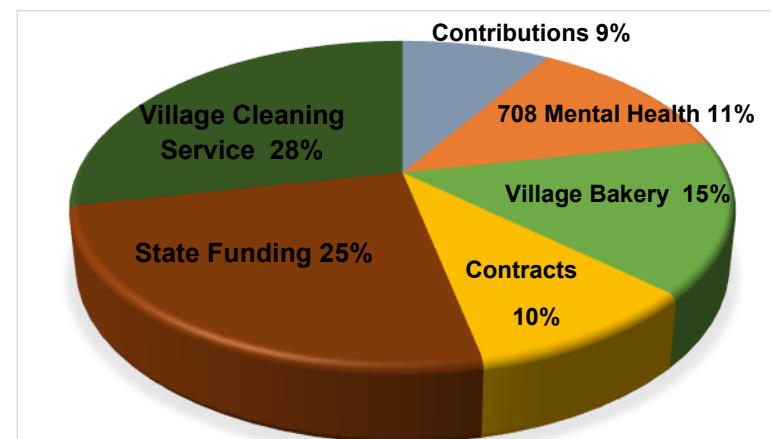
The Village Bakery, meanwhile, creates approximately 2,000 hours of work experience hours per year for about 9 men and women with disabilities – both those who attend the Village and those living in the community. In addition, the Bakery provides another 325 hours of internships to Ogle County Special Education students.

These experiences are in addition to the over 83,000 hours of employment opportunities the Village also provides in-house. By offering a variety of work experiences in a variety of settings, the Village seeks to provide jobs that are both challenging and rewarding to the men and women we serve.

Through all this, the Village remains on solid financial footing. Revenues have increased by approximately 15% over the past fiscal year. A remarkable achievement. Yet, true to our mission, wages and benefits paid to those with disabilities has more than kept pace.

In all these ways, and many more, we continue to bring the Village to the community and the community to the Village.

FY 18 Total Income \$3,144,000



FY 18 Total Expenses \$3,230,000

